OFFICE MEMORANDUM

Applications are invited in the prescribed proforma from suitable persons for filling up the following posts in LNJN National Institute of Criminology and Forensic Science (MHA), Delhi, as per the eligibility criteria mentioned against each post as per details given below:-

<table>
<thead>
<tr>
<th>S. N.</th>
<th>Name of the post &amp; Pay Scale</th>
<th>No. of posts</th>
<th>Method of recruitment</th>
<th>Eligibility conditions</th>
</tr>
</thead>
</table>
| 1     | SSA (Ballistics) Pay Level – 6 | 01           | Deputation (including short term contract) or absorption | Officers under the Central or State Governments or UTs or recognized Research Institutions or Universities or Public Sector Undertakings or Semi-Government or Statutory or Autonomous Organisations:  
(a) (i) holding analogous posts on regular basis in the parent cadre/department; or  
(ii) with six years’ service in the grade rendered after appointment thereto on a regular basis in Pay Level-5 in the Pay Matrix in the parent cadre/department or equivalent; or  
(iii) with ten years’ service in the grade rendered after appointment thereto on a regular basis in Pay Level-4 in the Pay Matrix in the parent cadre/department or equivalent; and  
(b) possessing the qualifications and experience prescribed for direct recruits is as under:-  

**Essential**  
i) Master’s degree in Physics or Mathematics or Forensic Science with specialization in Forensic Ballistics from a recognized University or equivalent.  

ii) One year’s experience of research or teaching in the subject concerned in a Forensic Science Laboratory of Central Government or State Government or recognized research institution or recognized college or university. |
<table>
<thead>
<tr>
<th></th>
<th>Senior Scientific Assistant (Chemistry), Pay Level – 6</th>
<th>Deputation (including short term contract) or absorption</th>
<th>Officers under the Central or State Governments or UTs or recognized Research Institutions or Universities or Public Sector Undertakings or Semi-Government or Statutory or Autonomous Organisations:</th>
</tr>
</thead>
<tbody>
<tr>
<td>2.</td>
<td>Senior Scientific Assistant (Chemistry), Pay Level – 6</td>
<td>Deputation (including short term contract) or absorption</td>
<td>a) (i) holding analogous posts on regular basis in the parent cadre/department; or</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>(ii) with six years’ service in the grade rendered after appointment thereto on a regular basis in Pay Level-5 in the Pay Matrix in the parent cadre/department or equivalent; or</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>(iii) with ten years’ service in the grade rendered after appointment thereto on a regular basis in Pay Level-4 in the Pay Matrix in the parent cadre/department or equivalent; and</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>(b) possessing the qualifications and experience prescribed for direct recruits is as under:-</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Essential</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>(i) Master’s degree in Chemistry or Biochemistry or Forensic Science with specialization in Forensic Chemistry from a recognized University or equivalent.</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>(ii) One year’s experience of research or teaching in the subject concerned in a Forensic Science Laboratory of Central Government or State Government or recognized research institution or recognized college or university.</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Desirable</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>One year’s experience in synthesis or chemical compounds and their analysis by instrumentation methods.</td>
</tr>
<tr>
<td></td>
<td>Senior Scientific Assistant (Forensic Photography &amp; Audio-Video Analysis), Pay Level – 6</td>
<td>Deputation (including short term contract) or absorption</td>
<td>Officers under the Central or State Governments or UTs or recognized Research Institutions or Universities or Public Sector Undertakings or Semi-Government or Statutory or Autonomous Organisations:</td>
</tr>
<tr>
<td>3.</td>
<td>Senior Scientific Assistant (Forensic Photography &amp; Audio-Video Analysis), Pay Level – 6</td>
<td>Deputation (including short term contract) or absorption</td>
<td>Officers under the Central or State Governments or UTs or recognized Research Institutions or Universities or Public Sector Undertakings or Semi-Government or Statutory or Autonomous Organisations:</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>(i) holding analogous posts on regular basis in the parent cadre/department; or</td>
</tr>
</tbody>
</table>
(ii) with six years' service in the grade rendered after appointment thereto on a regular basis in Pay Level-5 in the Pay Matrix in the parent cadre/department or equivalent; or

(iii) with ten years' service in the grade rendered after appointment thereto on a regular basis in Pay Level-4 in the Pay Matrix in the parent cadre/department or equivalent; and

(b) possessing the qualifications and experience prescribed for direct recruits is as under:-

**Essential**

i) Master's degree in Science from a recognized University or equivalent.

ii) One year's experience in black and white and colour photography including experience of handling various types of digital cameras, scanners, printers and photography related software, knowledge of handling video recording systems, preparing colour chemicals, developing, printing and slide processing.

**Desirable**

i) Diploma in Photography of a recognized Institute or equivalent.

ii) One year's experience in Photomicrography including Digital Photography, Videography and Colour Photography.

iii) One year's teaching or training experience in black and white and colour photography.

iv) Experience of working in Forensic Photography in a Forensic Science Laboratory of Central Government or State Governments or in recognized research institution or organisation.

**Note 1:** Only Officers belonging to Central or State Governments or Union Territories are eligible to be considered for appointment on absorption basis. Period of deputation/contract including period of deputation/contract in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of the Central Government shall ordinarily not exceed 3 years. The maximum age limit for appointment by deputation(including short-term contract) shall be not exceeding 56 years as on the closing date of receipt of applications.
Note-2: Qualifications are relaxable at the discretion of the Union Public Service Commission in case of candidates otherwise well qualified.

Note-3: The qualification(s) regarding experience is/are relaxable at the discretion of the Union Public Service Commission in case of candidates belonging to the Scheduled Castes or Scheduled Tribes, if at any stage of selection, the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the posts reserved for them.

Note 4: For the purpose of appointment on deputation or absorption basis, the service rendered on regular basis by an officer prior to 1st January, 2006 (The date from which the revised pay structure based on the sixth Central Pay Commission recommendation has been extended) shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the Pay Commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common Grade Pay or pay extended only the post(s) for which that Grade Pay or Pay Scale is the normal replacement Grade without any upgradation.

Note 5: The candidates who are drawing higher pay may also apply but their pay will be regulated as per DoP&T OM No 16/4/2012-Pay.I dated 5/11/2012.

2. The pay of the Officer selected for posts from S. No 1 to 3 will be regulated in accordance with the Ministry of Personnel, Public Grievances & Pension (Department of Personnel & Training) O.M. No 13024/2/90-Trg. dated 27/12/1993 and O.M. No 13024/1/2008-Trg.I dated 05/09/2008. i.e., in lieu of Deputation Duty Allowance, Training Allowance @ 24% of basic pay as per parent department pay scales will be allowed. He/She will not be allowed the option of drawing the pay of the post in lieu of training allowance. The maximum age limit for appointment by deputation (including short term contract) shall be not exceeding 56 years as on the closing date of receipt of applications.

3. Officials who volunteer for the above posts will not be permitted to withdraw their names after selection. Recommendations of names, which are not accompanied by the requisite bio-data and CR dossiers, will not be considered.

4. Applications of suitable officials, who are eligible & willing and who can be spared immediately on selection, may please be forwarded in Annexure-I, in duplicate, along with attested photo-copies of CR dossiers for the last five years, Vigilance Clearance along with Major/Minor penalties imposed during the last ten years to the Director, LNJN National Institute of Criminology and Forensic Science (MHA), Institutional Area, Outer Ring Road, Sector-3, Rohini, Delhi – 110085 within 60 days from the date of publication of this advertisement in the ‘Employment News’.

May also visit our website www.nicfs.gov.in

(Man Pal)
Administrative Officer
Bio-Data/Curriculum Vitae Proforma

Post applied for

1. Name and Address (in Block Letters)

2. Date of Birth (in Christian era)

3. (i) Date of entry into service
   (ii) Date of retirement under Central/State Government Rules

4. Educational Qualifications

5. Whether Educational and other qualifications Required for the post are satisfied. (If any qualification has been treated as equivalent to the one prescribed in the Rules, state the authority for the same)

<table>
<thead>
<tr>
<th>Qualifications/ Experience required as mentioned in the advertisement/ vacancy circular</th>
<th>Qualifications / experience possessed by the officer</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Essential</strong></td>
<td><strong>Essential</strong></td>
</tr>
<tr>
<td>(A) Qualification</td>
<td>(A) Qualification</td>
</tr>
<tr>
<td>(B) Experience</td>
<td>(B) Experience</td>
</tr>
<tr>
<td><strong>Desirable</strong></td>
<td><strong>Desirable</strong></td>
</tr>
<tr>
<td>(A) Qualification</td>
<td>(A) Qualification</td>
</tr>
<tr>
<td>(B) Experience</td>
<td>(B) Experience</td>
</tr>
</tbody>
</table>

6. Please state clearly whether in the light of entries made by you above, you meet the requisite Essential Qualifications and work experience of the post

7. Details of Employment, in chronological order. Enclose a separate sheet duly authenticated by your signature, if the space below is insufficient.

<table>
<thead>
<tr>
<th>Office/Institution</th>
<th>Post held on regular basis</th>
<th>From</th>
<th>To</th>
<th>* Pay Level in Pay Matrix [Pay Band + Grade Pay (Pre-revised)] of the post held on regular basis</th>
<th>Nature of Duties (in detail) highlighting experience required for the post applied for</th>
</tr>
</thead>
</table>

*IMPORTANT:- Pay Level in Pay Matrix [Pay Band + Grade Pay (Pre-revised)] granted under ACPs/MACPs are personal to the officer and therefore, should not be mentioned. Only Pay Level in Pay Matrix [Pay Band + Grade Pay (Pre-revised)] of the post held on regular basis is to be mentioned. Details of ACPs/MACPs with present Pay Level in Pay Matrix [Pay Band + Grade Pay (Pre-revised)] where such benefits have been drawn by the candidate, may be indicated as below:-
Copy forwarded to:

1. All Ministries/Departments under the Government of India.
2. Chief Secretaries of all State Governments and Union Territories
3. All Directors of Central/State Forensic Science Laboratories
4. All Central Police Organisations.
5. All Semi Government Organisations
6. All Public Sector Undertakings
7. All recognised Research Organisations
8. The Editor (Advertisement), Employment News, 7th Floor, Soochna Bhawan, CGO Complex, Lodhi Road, New Delhi – 110 003 - for publication in the Employment News at the earliest possible. It is requested that above advertisement may please be displayed prominently in the Employment News, in order to attract maximum number of eligible candidates for appointment on deputation basis. Please also forward a copy of the Employment News in which this vacancy circular is published to the undersigned for record.

Encl: As above

(Man Pal)
Administrative Officer
<table>
<thead>
<tr>
<th>Office/Institution</th>
<th>Pay Level in Pay Matrix [Pay Band + Grade Pay (Pre-revised)] drawn under ACPs/MACPs Scheme</th>
<th>From</th>
<th>To</th>
</tr>
</thead>
</table>

8. Nature of present employment i.e. Ad hoc or Temporary or Quasi-Permanent or Permanent

9. In case the present employment is held on Deputation / contract basis, please state-

(a) The date of initial appointment
(b) Period of appointment on deputation/contract
(c) Name of the parent office/organisation to which the applicant belongs
(d) Name of the post and Pay of the post held in substantive capacity in the parent organisation

10. If any post held on Deputation in the past by the applicant, date of return from the last Deputation and other details

11. Additional details about present employment
   Please state whether working under (indicate the Name of your employer against the relevant column)
   (a) Central Government
   (b) State Government
   (c) Autonomous organisation
   (d) Government Undertaking
   (e) Universities
   (f) Others

12. Please state whether you are working in the Same Department and are in the feeder grade Or feeder to feeder grade

13. Are you in Revised Scale of Pay? If yes, give the date from which the revision took place and also indicate the pre-revised scale

14. Total emoluments per month now drawn

<table>
<thead>
<tr>
<th>Pay Level in Pay Matrix [Pay Band + Grade Pay (Pre-revised)]</th>
<th>Total Emoluments</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>
15. In case the Applicant belongs to an Organisation which is not following the Central Government Pay scales, the latest salary slip issued by the Organisation showing the following details may be enclosed

<table>
<thead>
<tr>
<th>Basic Pay with Scale of Pay and rate of increment</th>
<th>Dearness Pay/ interim relief/other Allowances, etc. (with break-up details)</th>
<th>Total Emoluments</th>
</tr>
</thead>
</table>

16. (A) Additional Information, if any, relevant to the post you applied for in support of your suitability for the post
(This among other things may provide information with regard to (i) additional academic qualifications (ii) professional training and (iii) work experience over and above prescribed in the Vacancy Circular/ Advertisement)

Note- Enclose a separate sheet, if the space is insufficient.

16. (B) Achievement

The candidates are requested to indicate information with regard to:
(i) Research publications and reports and special projects……
(ii) Awards / Scholarships/ Official Appreciation .................
(iii) Affiliation with the professional bodies/ institutions/ societies and
(iv) Patents registered in own name or achieved for the organization
(v) Any research / innovative measure involving official recognition
(vi) Any other information
(Note- Enclose a separate sheet if the space is insufficient)

17. Please state whether you are applying for deputation (ISTC) / Absorption / Re-employment Basis. # (Officers under Central / State Governments are only eligible for “Absorption”. Candidates of non-Government Organizations are eligible only for Short- term contract)
#(The option of “ISTC”/ “Absorption”/ “Re-employment” are available only if the vacancy circular specially mentioned recruitment by “ISTC” or “Absorption” or “Re-employment”)

18. Whether belongs to SC/ST.

I have carefully gone through the vacancy circular / advertisement and I am well aware that the information furnished in the Curriculum Vitae duly supported by the documents in respect of Essential Qualification/ Work Experience submitted by me will also be assessed by the Selection Committee at the time of Selection for the post. The information/ details provided by me are correct and true to the best of my knowledge and no material fact having a bearing on my selection has been suppressed/ withheld.

(Signature of the candidate)
Address
Phone No.
Email ID.

Place
Date
Certification by the Employer/ Cadre Controlling Authority

The information/ details provided in the above application by the applicant are true and correct as per the facts available on records. He / she possesses educational qualifications and experience mentioned in the vacancy circular, if selected, he/she will be relieved immediately.

2. Also certified that –
   (i) There is no vigilance or disciplinary case pending/ contemplated against Shri/Smt./Ms.
   (ii) His / Her integrity is certified.
   (iii) His / Her CR Dossier in original is enclosed/ photocopies of the ACRs for the last 5 years duly attested by an officer of the rank of Under Secretary to the Government of India or above are enclosed.
   (iv) No major/ minor penalty has been imposed on him/ her during the last 10 years or a list of major/minor penalties imposed on him/ her during the last 10 years is enclosed (as the case may be).

Countersigned

(Employer/Cadre Controlling Authority with Seal)